

RHINEBECK CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
Annual Organizational Meeting  
July 14, 2015

The Clerk of the Board calls the Annual Organizational meeting of the Rhinebeck Board of Education to order at 7:35 p.m. in the Middle School/ High School Library.

The Clerk introduces the newly elected Board Members, Diane Lyons and Mark Fleischhauer, both elected to three-year terms. The Oath of Office is administered to the newly seated members by the Clerk and they then sign the Oath Book.

The Clerk calls for nominations for **President** of the Board of Education for the **2015-2016** school year.

Deirdre Burns nominated Mark Fleischhauer for Board **President**. The nomination was seconded by Lisa Rosenthal.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

Mark Fleischhauer assumes the seat of the Presidency of the Board of Education for the **2015-2016** school year and calls for nominations for **Vice President** of the Board.

Lisa Rosenthal nominated Deirdre Burns for Board **Vice President**. The nomination was seconded by Diane Lyons.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

The President calls for nominations to the position of **Executive Committee** member for the 2015-2016 school year for the Dutchess County School Boards Association. Deirdre Burns nominated Mark Fleischhauer to serve as **Executive Committee** member. The nomination was seconded by Lisa Rosenthal.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker);  
0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

The Board members then indicated agreement with the list of Other Leadership Positions and Committee Assignments of the Board of Education as previously developed:

- **Audit:** Deirdre Burns, Laura Schulkind, Richard Walker
- **Communication:** Deirdre Burns, Laura Schulkind, Deirdre d'Albertis
- **Curriculum:** Laura Schulkind, Deirdre d'Albertis, Richard Walker
- **Facilities:** Mark Fleischhauer, Lisa Rosenthal, Diane Lyons
- **Finance:** Mark Fleischhauer, Deirdre Burns, Deirdre d'Albertis
- **Personnel:** Lisa Rosenthal, Diane Lyons, Richard Walker
- **Policy:** Mark Fleischhauer, Lisa Rosenthal, Diane Lyons

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**Liaison/Board Representative:**

- **CDEP:** Laura Schulkind
- **RSF:** Lisa Rosenthal
- **DCSBA:** Mark Fleischhauer
- **Rhinebeck Collaboration:** Mark Fleischhauer

1. **MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Mary Ann Bovee** as **Clerk of the Board of Education** for the 2015-2016 school year.  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
  
2. **MOTION** by Burns, seconded by Rosenthal, the Board voted to accept the slate of Other Leadership Positions, as outlined above.  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
  
3. **MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Christine Natoli** as **School District Treasurer** for the 2015-2016 school year with the appointment of **Elizabeth Van Keuren** as **Deputy School District Treasurer** for the 2015-2016 school year.  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
  
4. **MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Carolyn Peck** as **Central Treasurer** for the Extra Classroom Activity Fund for the 2015-2016 school year, at a stipend of \$2,560.  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
  
5. **MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Susan McCormack** as **School Tax Collector** for the 2015-2016 school year at no additional stipend.  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
  
6. **MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Steve Bangert** as **Claims Auditor**, at \$27.50 per hour for the 2015-2016 school year.  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

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7. **MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Thomas Burnell, Assistant Superintendent for Support Services, as District Purchasing Agent, and Joseph Phelan, Superintendent of Schools, as Deputy Purchasing Agent** for the 2015-2016 school year.  
**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
8. **MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Marvin Kreps as Title IX/Title VII Coordinator, Title VI Coordinator, and Nondiscrimination Complaint Officer** for the 2015-2016 school year.  
**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
9. **MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Christine Natoli, District Treasurer, as additional Title IX/Title VII Coordinator, Title VI Coordinator, and Nondiscrimination Complaint Officer, on an as-needed basis, for the 2015-2016 school year, with compensation for related investigations at her hourly rate.**  
**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

*Prior to the vote, the Board discussed Ms. Natoli’s hourly rate.*
10. **MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Richard Zipp, Director of Special Education, as Section 504/ADA Coordinator** for the 2015-2016 school year.  
**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
11. **MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Joseph L. Phelan as Designated Educational Official** for the 2015-2016 school year.  
**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
12. **MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Joseph L. Phelan as Age Coordinator** for the 2015-2016 school year at no extra stipend  
**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

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13. **MOTION** by Burns, seconded by Rosenthal, the Board voted to designate **Richard Zipp Director of Special Education**, to attend last chance resolution sessions or mediation sessions required by the IDEA with the authority to execute settlement agreements on behalf of the District, following consultation with the Superintendent of Schools, where practicable, and notification to the Board President, or Vice-President in his/her absence, of the contents of any settlement agreement, for the 2015-2016 school year.  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**
14. **MOTION** by Burns, seconded by Rosenthal, the Board voted to approve the following additional appointments:
- A. **MOTION** to appoint the **BMS/RHS School Nurse** and the **CLS School Nurse** as **Attendance Supervisors** for the 2015-2016 school year at no additional salary, as included in the duties of School Nurse.
- B. **MOTION** to appoint **The Work Place at Mid-Hudson Regional Hospital** to provide **School Physician Services** and **Dr. Rajir Narula** as **Chief Medical Officer** at the cost of \$8,208 for the 2015-2016 school year.
- C. **MOTION** to appoint **Sheldon Tieder, Director of Facilities**, as **Asbestos Designee, Chemical Hygiene Officer pursuant to OSHA**, and **School Pesticide Representative** for the School District for 2015-2016 school year.
- D. **MOTION** to appoint the **Secretary to the Superintendent** as **Records Access Officer**, the **Assistant Superintendent for Support Services** as **Records Management Officer**, and the **Superintendent of Schools** as **Records Appeals Officer** for the 2015-2016 school year, at no additional salary.
- E. **MOTION** upon the recommendation of the Superintendent of Schools to designate **Edwin Davenport, John Kemnitzer, and Brett King** as Dignity Act Coordinators for their respective schools, as required by the Dignity for All Students Act law and by Section IX of Board of Education Policy 5300-Code of Conduct, to lead and coordinate the efforts of each school's Dignity for All Students Act Team in proactively addressing and responding to any and all incidents of bullying, discrimination, hazing, and/or harassment as identified in this State law and Board policy.  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

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15. **MOTION** by Burns, seconded by Rosenthal, the Board voted to direct the **Assistant Superintendent for Support Services** to make payments of: (a) Monies for investments; (b) Interest on bonds as it becomes due; (c) Payments to redeem bonds as they become due; (d) Checks to cover payrolls and agency account deposits; (e) Utility bills; (f) Expense payments to employees; and (g) Payments under contractual agreements.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

16. **MOTION** by Burns, seconded by Rosenthal, the Board voted to approve the following designations:

A. **MOTION** to designate the **M&T Bank, NYLAF, and BNY-Mellon** as **Official Depositories** of funds for the school district for the 2015-2016 school year. Other financial institutions will be brought to the Board in the course of the year for approval of investment services if necessary.

B. **MOTION** to designate the **Poughkeepsie Journal** as the **Official District Newspaper**, with the **Daily Freeman** designated as the **alternate Official Newspaper** for the District for the 2015-2016 school year.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

17. **MOTION** by Burns, seconded by Rosenthal, the Board voted to approve the following authorizations:

A. **MOTION** to authorize the **Assistant Superintendent for Support Services** and the **District Treasurer** to have access to the Safe Deposit Box maintained by the school district at the M & T Bank for the 2015-2016 school year.

B. **MOTION** to authorize petty cash funds at the following locations and in the following amounts for the 2015-2016 school year:

<b>Location</b>	<b>Amount</b>	<b>Custodian</b>
Business Office	\$100.00	Secretary to Bus. Admin.
Chancellor Elementary School	\$100.00	Elementary Principal
Bulkeley Middle School	\$100.00	Middle School Principal
Interscholastic	\$50.00	Athletic Director
CLS Kitchen	\$10.00	District Treasurer
BMS Kitchen	\$60.00	District Treasurer
RHS Kitchen	\$100.00	District Treasurer

C. **MOTION** to authorize the **Superintendent of Schools** to approve transfers in Budget Codes up to \$5,000 per transfer for the 2015-2016 school year.

D. **MOTION** to authorize the **Superintendent of Schools** and/or the **Assistant Superintendent for Support Services** as the Payroll Certification Officers for the 2015-2016 school year.

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- E. **MOTION** to authorize the **Superintendent of Schools** to approve or disapprove all conference requests for the 2015-2016 school year.
- F. **MOTION** to authorize the **Superintendent of Schools** to apply for grants-in-aid for the School District – state, federal, foundation and private sources for the 2015-2016 school year.
- G. **MOTION** to delegate the Board of Education’s authority, pursuant to Commissioner’s Regulation 100.2(y) to the **Superintendent of Schools** to have full and final authority to make determinations regarding student residency.

**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

18. **MOTION** by Burns, seconded by Rosenthal, the Board voted to re-adopt all previous Board Policies and the Code of Ethics.

**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

19. **MOTION** by Burns, seconded by Rosenthal, the Board voted to approve that the meetings of the Board of Education of the Rhinebeck Central School District be held on the dates indicated on the schedule submitted, at 7:30 P.M. in the High School/Middle School Library for the 2015-2016 school year or in alternate locations and/or times as noted on the agenda.

**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

*Prior to the vote, Superintendent Phelan clarified the update to the schedule due to one of the board meetings falling during Spring Break.*

20. **MOTION** by Burns, seconded by Rosenthal, the Board voted to adopt the per-mile reimbursement rate set by the Internal Revenue Service, which is currently \$0.575, for approved use of personal vehicles on school business, subject to change of the Internal Revenue reimbursement rates.

**VOTE: 7 AYE (Burns, d’Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

21. **MOTION** by Burns, seconded by Rosenthal, the Board voted to approve the following resolution:

**BE IT RESOLVED**, that effective July 1, 2015 through June 30, 2016, the Rhinebeck Central School District will waive the fingerprinting fee of \$99.70 for all new employees who are hired to work less than 20 hours per week or receive a

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salary of \$30,000 or less, except for per diem substitutes. The District will reimburse per diem substitutes for this expense after the completion of ten (10) days of work and the submission of proof of payment documentation. The District will pay this fee in advance for all others as outlined above.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

*Prior to the vote, Superintendent Phelan pointed out that the additional language regarding per diem substitutes completing ten (10) days of work is to be sure that substitutes do not take advantage of the free fingerprinting and then work little if at all for the District. The price increase in fingerprinting is due to the State mandating people to be fingerprinted by a company with which they have contracted, not in-house.*

- 22. MOTION** by Burns, seconded by Rosenthal, the Board voted to accept the list of New York State Certified Impartial Hearing Officers for Dutchess County for the 2015-2016 school year as updated by the NYS Education Department in accordance with Section 200.31(1) of the Commissioner's Regulations for the purpose of conducting special education impartial hearings, with compensation of such Impartial Hearing Officers in accordance with Board Policy.  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 23. MOTION** by Burns, seconded by Rosenthal, the Board voted to appoint **Shaw, Perelson, May & Lambert, LLP, Attorneys at Law**, as **School Attorneys** for the 2015-2016 school year, at a retainer fee of \$30,000.00, and such attorney as assigned as Investigator for Title VII/Title IX and other matters, for the 2015-2016 school year, if and as needed.  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

- 24. MOTION** by Burns, seconded by Rosenthal, the Board voted to approve all persons and positions required by law or regulation to be bonded (e.g., Deputy Treasurer, Central Treasurer-Activity Fund, Claims Auditor, Deputy Claims Auditor, Purchasing Agent) in the amount of \$100,000 per employee per occurrence, \$1,000,000 per occurrence for the Tax Collector, and \$1,000,000 per occurrence for the Treasurer for the 2015-2016 school year.  
**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

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25. **MOTION** by Burns, seconded by Rosenthal, the Board voted to approve the following resolution:

**BE IT RESOLVED**, that the Board of Education of the Rhinebeck Central School District hereby appoints **Thomas Burnell, Assistant Superintendent for Support Services**, as **Trustee**, and **Joseph Phelan, Superintendent of Schools**, as **Alternate Trustee**, representing the Rhinebeck Central School District for the Dutchess County Workers' Compensation Cooperative, effective July 1, 2015, to serve in such capacity until the appointment is rescinded by the Board or another individual is appointed in his place.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

26. **MOTION** by Burns, seconded by Rosenthal, the Board voted to approve the following resolution:

**BE IT RESOLVED**, that the Board of Education of the Rhinebeck Central School District hereby appoints **Thomas Burnell, Assistant Superintendent for Support Services**, as **Trustee**, and **Joseph Phelan, Superintendent of Schools**, as **Alternate Trustee**, representing the Rhinebeck Central School District for the Dutchess Educational Health Insurance Consortium, effective July 1, 2015, to serve in such capacity until the appointment is rescinded by the Board or another individual is appointed in his place.

**VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT**  
**MOTION CARRIED**

The Organizational Meeting concluded at 7:50 pm.

The Regular Meeting of July 14, 2015 followed.

Respectfully submitted,

Mary Ann Bovee  
District Clerk