

**RHINEBECK CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
Rhinebeck, New York**

**Regular Meeting  
High School/Middle School Library  
Tuesday, June 27, 2017 - 7:30 pm**

**AGENDA**

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
  - 2.1 Motion** to approve the minutes of the June 13, 2017 Regular Meeting\*
- 3.0 Public Comment**
- 4.0 Reports and Discussion**
  - 4.1 Recognition of Retiring Board of Education Members – Deirdre Burns and Lisa Rosenthal**
  - 4.2 Board Goals - 2016-17 Review and 2017-18 Development\***
  - 4.3 Board Committee Reports (Long Range Planning, Finance, Audit, Facilities, Curriculum)\***
  - 4.4 Annual Review of Board Operational Procedures\***
- 5.0 Comments**
  - 5.1 Good News**
  - 5.2 Old Business**
  - 5.3 Public Comment**
  - 5.4 Other**
- 6.0 Action Items**
  - 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
    - 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurer’s Report (General Fund and Extra Classroom Fund, May 2017).\*
    - 6.1.2 Motion** upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.\*
    - 6.1.3 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.\*
    - 6.1.4 Motion** upon the recommendation of the Superintendent of Schools to approve an additional request for Summer Study Grants – 2017, in accordance with the Rhinebeck Teachers Association Agreement.\*
  - 6.2 Motion** upon the recommendation of the Superintendent of Schools to approve the Summer 2017 Board of Education meeting schedule: July 11, August 8, and August 29.\*

- 6.3 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of the 2017-18 CSE/CPSE Committee Chairs, CSE/CPSE parent members, and CSE/CPSE Committee members. (See attached.)\*
- 6.4 Motion** upon the recommendation of the Superintendent of Schools to approve the list of emergency conditional substitute teachers and substitute non-instructional staff for the 2017-18 school year.\*
- 6.5 Motion** upon the recommendation of the Superintendent of Schools to approve the 2017-18 course enrollment waivers. (See attached.)\*
- 6.6 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of department chairs and advisors for Rhinebeck High School the 2017-18 school year. (See attached.)\*
- 6.7 Motion** upon the recommendation of the Superintendent of Schools to approve additional Summer 2017 curriculum, program, and clerical work. (See attached.)\*
- 6.8 Motion** upon the recommendation of the Superintendent of Schools to accept the donation of a pipe bender/viser and pipe cutter, with a combined value of \$225, from Craig Decker, as stipulated.\*
- 6.9 Motion** upon the recommendation of the Superintendent of Schools to accept a grant from the Rhinebeck PTSO in the total amount of \$389.25 in support of CLS Field Day, as stipulated. (See attached.)\*
- 6.10 Motion** upon the recommendation of the Superintendent of Schools to accept a grant award from the Rhinebeck Science Foundation, in support of funding for Project Lead The Way Gateway to Technology and Introduction to Engineering Teacher Training, in the total amount of \$4,949, as stipulated.\*
- 6.11 Motion** upon the recommendation of the Superintendent of Schools to accept the donation of funds in the amount of \$847.95 to the school lunch program to reduce negative student balances, from an anonymous donor.\*
- 6.12 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of department chairs for Chancellor Livingston Elementary School for the 2017-18 school year. (See attached list.)\*
- 6.13 Motion** upon the recommendation of the Superintendent of Schools to approve the 2017-18 school year coaching staff:

<b>Soccer: Boys Varsity</b>	<b>Justin Wiesenthal</b>	<b>\$4,532</b>
<b>Boys JV</b>	<b>Henry Frischknecht</b>	<b>\$2,830</b>
<b>Boys Modified</b>	<b>TBD</b>	<b>\$2,308</b>
<b>Girls Varsity</b>	<b>Matt Grande</b>	<b>\$4,532</b>
<b>Girls JV</b>	<b>Marc Burg</b>	<b>\$2,830</b>

Girls Modified	Anita Thompson	\$2,308
Field Hockey: Varsity	Mary Fleischhauer	\$4,532
Volleyball: Varsity	Ashley Wilsey	\$3,612
JV	TBD	\$2,567
Modified	Chelsey Leahy	\$2,308
Cross Country: Boys Varsity	Chris Sneed	\$3,469
Girls Varsity	Kim Sneed	\$3,469
Modified	TBD	\$2,209
Golf: Boys Varsity	David Jutton	\$2,816
Varsity Assistant	Tony Rinaldi	Volunteer
Swimming: Girls Varsity	Dave Aierstok	\$4,532

6.14 **Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of David Aierstok to conduct Athletic Placement Process testing for the 2017-18 Fall sports season, as necessary.\*

6.15 **Motion** upon the recommendation of the Superintendent of Schools to approve 2016-17 budget transfers in accordance with Board of Education Policy #6150, for the school year ending June 30, 2017. (See attached.)\*

6.16 **Motion** upon the recommendation of the Superintendent of Schools to approve the following resolution:

**BE IT RESOLVED**, that the Board of Education pursuant to the provisions of Education Law Section 3012-d and Part 30-3.10 of the Regents Rules hereby certifies that the following individuals have completed all of the necessary training to be re-certified as lead evaluators of classroom teachers: Ed Davenport, John Kemnitzer, Brett King, Marc Burg, Fern Lox, Steve Jensen, and Emily Davison.

**BE IT FURTHER RESOLVED**, that the Board of Education pursuant to the provisions of Education Law Section 3012-d and Part 30-3.10 of the Regents Rules hereby certifies that the following individuals have completed all of the necessary training to be re-certified as lead evaluators of building principals: Marvin Kreps and Joseph Phelan.

6.17 **Motion** upon the recommendation of the Superintendent of Schools to approve an extension of the appointment of Sarah Slichter as a long-term substitute in the position of Elementary Teacher at the Chancellor Livingston Elementary School, at the pleasure of the Board, having commenced from the original period of June 10-23, 2017, and now through June 22, 2018, at the salary of BA Step 1+1 (\$52,995), in accordance with the 2016-17 RTA Salary Schedule. This appointment extension is to fill the vacancy created by the leave of absence granted to Shannon Denise, Elementary Teacher at the Chancellor Livingston Elementary School.\*

6.18 **Motion** upon the recommendation of the Superintendent of Schools to recall Meghan Craft from the preferred eligible list to continue her probationary appointment in the position of Elementary Teacher at the Chancellor Livingston

Elementary School, at the salary of MA Step 3(\$63,439), in accordance with the 2016-17 RTA Salary Schedule. \*

- 6.19 Motion** upon the recommendation of the Superintendent of Schools to appoint mentors for the 2017-18 school year. (See attached.)\*
- 6.20 Motion** upon the recommendation of the Superintendent of Schools to appoint Jeffrey Palazzolo to four (4) year probationary position of School Counselor, effective August 1, 2017, in the tenure area of School Counselor, at a salary of Step 9 MA+15 (\$75,790), in accordance with the RTA Salary Schedule for 2016-17.\*
- 6.21 Motion** upon the recommendation of the Superintendent of Schools to appoint Carol McCurdy to the position of Interpreter for the Hearing Impaired, assigned to the Bulkeley Middle School, effective September 1, 2017, on Step 9 (\$34,203), in accordance with the ANIE Salary Schedule for 2017-18, with a 26-week probationary period.\*
- 6.22 Motion** upon the recommendation of the Superintendent of Schools to approve the following permanent Civil Service appointment: Rosita Castellano, Food Service Helper, effective July 12, 2017.\*
- 6.23 Motion** upon the recommendation of the Superintendent of Schools to approve the following resolution:

**WHEREAS**, upon the recommendation of the of the Superintendent of Schools, the Board of Education, for economic considerations and the efficiency of the program, has determined that it would be appropriate to abolish one part-time teacher aide position in the School District;

**THEREFOR, BE IT RESOLVED**, that the Board hereby abolishes one (1) part-time teacher aide position and directs the District Clerk to notify the affected individual that his part-time teacher aide position will end effective the close of business on June 30, 2017.\*

- 6.24 Motion** upon the recommendation of the Superintendent of Schools to approve the following resolution:

**WHEREAS**, upon the recommendation of the of the Superintendent of Schools, the Board of Education, for economic considerations and the efficiency of the program, has determined that it would be appropriate to reduce a 12 month Typist position to a 10-month Typist position in the School District;

**THEREFOR, BE IT RESOLVED**, that the Board hereby abolishes one (1) 12-month Typist position, effective the close of business on June 30, 2017 and creates one (1) 10-month Typist position effective July 1, 2017.

**6.25 Motion** upon the recommendation of the Superintendent of Schools to approve the voluntary transfer of Laurie Bathrick from 12-month Typist to 10-month Typist, effective July 1, 2017.\*

**7.0 Proposed Executive Session, If Necessary, Subject to Board Approval**

**8.0 Adjournment**

**DATES TO REMEMBER:**

Mon, Jun. 26, 2017	Curriculum Mtg., District Office, 8:00 am
Tue, Jun. 27, 2017	Board of Education Mtg., RHS/BMS Library, 7:30 pm
Tue, Jul. 11, 2017	Organizational and Regular Board of Education Mtg., RHS/BMS Library, 7:30 pm
Tues, Aug. 8, 2017	Board of Education Mtg., RHS/BMS Library, 7:30 pm
Tues, Aug. 29, 2017	Board of Education Mtg., RHS/BMS Library, 7:30 pm

## MISSION STATEMENT

The Rhinebeck Central School District is a collaborative educational community that provides an excellent learning environment, prepares students to meet the challenges and opportunities of the future, and is dedicated to nurturing every student's generosity of spirit, passion for learning, and success.

## VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with innovative programming, consistent with best learning practices. Each student enjoys equity of access to opportunities in an enriching environment that encourages the mastery of skills and knowledge necessary at each grade level to meet or exceed high school graduation requirements.

Working collaboratively with staff, parents, and the community we will support our students to become:

- **Self-directed learners** who create a positive vision for themselves and their future, set priorities and achievable goals, create options for themselves, monitor and evaluate their progress, and assume responsibility for their actions.
- **Collaborative workers** who use effective leadership and group skills to develop and manage interpersonal relationships within diverse groups and settings.
- **Complex thinkers** who identify, access, evaluate, integrate, and use available resources and information to reason, make decisions, and solve complex problems using higher order thinking.
- **Community contributors** who contribute their time, energies, and talents to improving the welfare of others and the quality of life in their diverse communities.
- **Quality producers** who create intellectual, artistic, practical, and physical products which reflect originality, high standards, and the use of appropriate advanced and traditional technologies.
- **Ethical decision-makers** who exemplify the principles of trustworthiness, respect, responsibility, integrity, fairness, caring and citizenship.

## CORE VALUES

Quality education includes:

- **Safety and Health:** Students and staff need a healthy and safe environment. In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Resources:** A robust educational program requires access to state of the art facilities, equipment, and materials.
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions.
- **Citizenship:** We are constructive and engaged citizens of our school, community, state, nation, and the world.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Achievement:** Continuous growth and improvement occurs for students and staff when there is use of best practice, an articulated/aligned curriculum, and pertinent data; personal educational success requires investment and ownership.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

## **BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS**

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

### Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.