

**Personnel Committee Meeting Minutes**

March 2, 2017

**Attendees:** Diane Lyons, Laura Schulkind, Steve Jenkins (by phone), Joe Phelan, Tom Burnell

The committee reviewed upcoming negotiations with the Rhinebeck Teachers Association, the substance of which will be discussed in Executive Session.

Respectfully submitted by Laura Schulkind

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### **For Executive Session Only**

Draft negotiating proposals to present to RTA

1. Health Insurance: All Individual/Family, Active/Retirees move to EPO20
2. Sick Day Reimbursement: Cap number at 200 for new hires
3. Eliminate Medicare reimbursement
4. Extend use of 6 Volunteer Coaches
5. Flat rate for class coverage
6. Allow 6 volunteer club advisors
7. Change sick day language to allow 5 consecutive days with Doctor's note
8. Child Care Leave - change notice date to Feb 1 and return date to correspond with either the first day of school year or first day of semester
9. Allow school to begin prior to Labor Day, if necessary, due to calendar constraints

Joe to compile a separate list of "house cleaning" items to ensure compliance with legal and/or eliminate unnecessary language. These items are not matter for bargaining.