

Personnel Committee Meeting

October 24, 2016

Attendees: Steve Jenkins, Diane Lyons, Laura Schulkind, Joe Phelan

New Teacher Support

Joe provided an overview of Rhinebeck's new teacher mentor program including some historical perspective as well as most recent inclusions in the 2015-16 Board-approved Mentor Program.

Collective Bargaining

The committee would like to invite David Shaw to meet with the full Board prior to a regularly scheduled meeting in January or February. In developing an agenda for the meeting, the committee is requesting input from the Board regarding specific topics they would like David to address.

Superintendent Evaluation Form

The digital version of the NYSCOSS Evaluation tool will be demonstrated at the NYSSBA convention. Representatives will attend this demonstration to determine whether the digital version supports our needs moving forward.

Tenure Review

The committee discussed enhancements to the annual review of tenure candidates. Joe will discuss the committee's suggestions with the Building Principals for this year's meeting.

Parent/Teacher Communications

Diane reported that RHS Open House was very successful, and she appreciated the time spent with teachers. She reminded the committee that written materials sent home in the beginning of the year may be the only communication parents have from teachers and the importance of using these communications as a way to educate parents about a teacher's philosophy and his/her classroom expectations.

November 17th Meeting Agenda

- Superintendent Evaluation tool
- Develop agenda for meeting with legal counsel

Respectfully submitted by Laura Schulkind