

Personnel Committee Minutes

September 22, 2016

Present: Joe Phelan, Lisa Schulkind Steve Jenkins, Diane Lyons

The committee spent this meeting going over agenda items for the year and catching up new members.

The committee would like to finish work on the new superintendent evaluation tool. Last year it was decided to use the NYSCSS model with a few tweaks. Joe has recently received information about a digital version of this and he will look into the details for our next meeting. The committee hopes to have this pilot in place for the BOE to use this school year.

Joe briefed the committee on the ongoing APPR negotiations with the RTA and the committee discussed the past process used for contract negotiations.

The group then discussed two new items for this year's committee to look into. The first is a review of the tenure and evaluation process under the new APPR system. The board would like a better understanding of how the changes have been implemented. The second was a short discussion on open house and communication that is given to parents by our teaching staff. Can open house be more informative and productive for all involved? What message is being communicated through the handouts given to parents and students? These are often the first and sometimes only communication a parent will have with a teacher.

Next meeting October 20, 2016

Respectfully submitted by Diane Lyons