

RHINEBECK CENTRAL SCHOOL DISTRICT/PERSONNEL COMMITTEE

Minutes of Meeting of April 27, 2016

Present: Diane Lyons, Lisa Rosenthal, Joe Phelan. Absent: Rick Walker.

The Committee discussed the following topics: (1) upcoming negotiations with the Rhinebeck Teachers' Association; and (2) revisions to the Superintendent's annual evaluation.

- 1. RTA Negotiations:** The Committee discussed topics relating to the upcoming negotiations. The substance of those discussions should be discussed in executing session.

- 2. Revisions to Superintendent's Evaluation:** The Committee discussed changes to the process. The NYSSBA model evaluation form was reviewed. The Committee discussed the merits of the HEDI criteria as applied to a detailed rubric for the superintendent's performance. It was generally agreed that if this model (or another similar model) was to be adopted or adapted, the Board's goals would have to be developed with such rubrics in mind, to provide the Board with useful information on the superintendent's performance. The Committee decided to review the Council of School Superintendents' model evaluation as well. Both models will be compared by the Committee to the existing evaluation instrument, as well as to the applicable Board policy (#3120, "Duties of the Superintendent") and Joe's current contract.

Next Regular Meeting: May 25, 2016

Dated: May 5, 2016

Respectfully submitted,

Lisa Rosenthal