

**RHINEBECK CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
Rhinebeck, New York**

**Tuesday, May 12, 2015**

**HEARING ON THE PROPOSED BUDGET FOR THE  
2015-16 SCHOOL YEAR – 7:00 PM,  
HIGH SCHOOL/MIDDLE SCHOOL LIBRARY**

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**REGULAR MEETING - 7:30 PM  
HIGH SCHOOL/MIDDLE SCHOOL LIBRARY**

**AGENDA**

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
  - 2.1 Motion** to approve the minutes of the April 28, 2015 Regular Meeting\*
- 3.0 Public Comment**
- 4.0 Reports and Discussion**
  - 4.1 Summer 2015 Board Meeting Schedule\***
  - 4.2 Board Committee Reports (Curriculum, CDEP)\***
- 5.0 Comments**
  - 5.1 Good News**
  - 5.2 Old Business**
  - 5.3 Public Comment**
  - 5.4 Other**
- 6.0 Action Items**
  - 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
    - 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.\*
    - 6.1.2 Motion** upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.\*
  - 6.2 Motion** upon the recommendation of the Superintendent of Schools to approve the list of Poll Inspectors and Chairperson (Betty Lou Bautz, Janet Sistare, Deb Highley, Barbara Joyce, Christine Livesey, Kathy Cassens, Jane Hoffman, Linda Toback, Linda Janow, Emily Gilbert, Laurie Keil, Sue Waters, Suzanna Renzi, Valerie Kilmer, Renee Courtney, Dawn Harrington, Betsy Zubroff, Karin Murphy), with additions, and to give the District Clerk permission to fill additional positions as necessary.

- 6.3 Motion** upon the recommendation of the Superintendent of Schools to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2014-15 school year.\*
- 6.4 Motion** upon the recommendation of the Superintendent of Schools to approve the revised previous year's school tax bills, refunding a total of \$7,764.27 in reduction adjustments, and to make the appropriate refund to the property owner from the District's Tax Certiorari Reserve.\*
- 6.5 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Jean Florio to score the 2014-15 Grade 4 NYS Science Assessments. (See attachment.)\*
- 6.6 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Janet Ljutich to the position of Teaching Assistant, assigned to Chancellor Livingston Elementary School, effective March 4, 2015 through June 25, 2015, at a salary of Step 1 MA+3 (\$28,741, pro-rated), in accordance with the RTA Salary Schedule for 2014-15.\*
- 6.7 Motion** upon the recommendation of the Superintendent of Schools to recertify Ed Davenport, John Kemnitzer, Brett King, Richard Zipp, Marc Burg, and Fern Lox as qualified Lead Evaluators of classroom teachers, to recertify Joseph Phelan as a qualified Lead Evaluator of building principals, during the 2014-15 school year, having successfully completed the training requirements prescribed in 8 NYCRR 30-2.9 (b).
- 6.8 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Kathren Greco as a long-term substitute in the position of Teaching Assistant at Chancellor Livingston Elementary School, effective March 2, 2015 through May 29, 2015, at the pleasure of the Board, at the substitute salary of Step 1, MA (\$28,623, pro-rated), in accordance with the 2014-15 RTA Salary Schedule. This appointment is to fill the vacancy created by the family sick leave granted to Cheryl Lecours, Teaching Assistant at the Chancellor Livingston Elementary School.\*
- 6.9 Motion** upon the recommendation of the Superintendent of Schools to approve additional paid time for Deborah West as a 2014-15 CLS Enrichment Program instructor. (See attached.)\*
- 6.10 Motion** upon the recommendation of the Superintendent of Schools to approve the voluntary transfer of Michele Fountain from her position as Special Education teacher to the position of Elementary teacher, assigned to Chancellor Livingston Elementary School, and her subsequent three year probationary appointment to the position of Elementary teacher, effective September 1, 2015, in the tenure area of Elementary, at a salary of Step 3 MA+6 (\$63,329), in accordance with the RTA Salary Schedule for 2015-16.\*

**6.11 Motion** upon the recommendation of the Superintendent of Schools to accept mini-grant donations from the Rhinebeck PTSO in the total amount of \$1,243, as stipulated. (See attached.)\*

**7.0 Proposed Executive Session**

**8.0 Adjournment**

**DATES TO REMEMBER:**

Monday, May 4 – Friday, May 15, 2015	AP Exams
Tuesday, May 12, 2015	District Budget Hearing, BMS/RHS Library, 7:00 pm Board of Education Mtg., BMS/RHS Library, 7:30 pm Kindergarten Screening
Wed., May 13 – Fri., May 15, 2015	
Thursday, May 14, 2015	Policy Mtg., District Office, 12:00 noon CLS Grade 5 Spring Concert, Auditorium, 7:00 pm
Friday, May 15, 2015	Communications Mtg., District Office, 9:30 am End of Fourth Quarter Interim Period
Tuesday, May 19, 2015	Finance Mtg., District Office, 12:00 noon Annual Meeting, Budget and Board of Education Member Vote, BMS Cafeteria, 2:00 – 9:00 pm
Thursday, May 21, 2015	Grade 4 & 8 Science Performance Assessments RHS Choral Concert, 7:30 pm
Friday, May 22, 2015	CLS Special Friends Day (half day) CLS Early Dismissal, 11:30 am Parent-Teacher Conferences (afternoon by request) Junior-Senior Prom
Monday, May 25, 2015	Memorial Day – No School RHS Band, Rhinebeck Memorial Day Parade
Tuesday, May 26, 2015	Curriculum Mtg., District Office, 9:30 am Board of Education Mtg., BMS/RHS Library, 7:30 pm
Wednesday, May 27, 2015	Personnel Mtg., District Office, 12:00 noon
Friday, May 29, 2015	Grade 5 Accelerated Math Testing

### MISSION STATEMENT

The Rhinebeck Central School District is an educational community that provides an excellent learning environment and is dedicated to the development of every student's generosity of spirit, passion for learning, and ultimate success.

### VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with courageous programming consistent with State Standards and mindful of best learning practices. Each student enjoys an enriching experience while mastering the skills and knowledge to reach his or her maximum potential. We educate our students to become self-directed learners, complex thinkers, collaborative workers, quality producers, community contributors, and ethical decision-makers.

### CORE VALUES

Quality Education Includes:

- **Safety and Health:** Students and staff need a healthy and safe environment.
- **Resources:** A successful education program requires appropriate facilities, equipment, and materials
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions. Adults model this process.
- **Whole Child:** In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Student Achievement:** Continuous growth and improvement occur when there is use of best practices, an articulated/ aligned curriculum and pertinent data.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

## **BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS**

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

### Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.