

RHINEBECK CENTRAL SCHOOL DISTRICT/PERSONNEL COMMITTEE

Minutes of Meeting of June 24, 2015

Present: Diane Lyons, Rick Walker, Lisa Rosenthal, Joe Phelan.

The Committee discussed the following topics: (1) the employment history of particular persons; (2) the anticipated revisions to the APPR; (3) the status of negotiations with the Rhinebeck Administrators' Association; and (4) parent participation on teacher hiring committees.

1. **Employment History of Particular Persons:** The Committee discussed the employment history of two district employees in Executive Session.

2. **APPR Revisions:** Joe briefed the Committee on some of the APPR revisions that will be required to be implemented. Some of them will have to be negotiated with the Rhinebeck Teachers' Association. Among the topics discussed was the need for the district to have back-up SLOs for administration to students who opt out of standardized tests that form the basis for a portion of teachers' evaluations under the revised APPR. As of the date of the meeting, there still was a great deal of uncertainty as to what the changes required would ultimately be.

3. **RAA Negotiations:** Joe informed the Committee that no substantive meetings had been held yet with the negotiators from the RAA. The plan is for the RAA negotiators, Joe and Tom to meet over the summer with the hope to reach closure before the start of the school year.

4. **Parent Participation on Teacher Hiring Committees:** The Committee discussed the manner in which parent representatives are selected for teacher hiring committees. Joe pointed out that it can be challenging to find parents with the time and desire to participate in this demanding work. It was observed that there may be a benefit to the district in having parent representatives who are familiar with the hiring process so that hiring committee deliberations are as thoughtful and efficient as possible.

Next Regular Meeting: TBD

Dated: July 9, 2015

Respectfully submitted,

Lisa Rosenthal