

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

**Public Hearing on Proposed Changes to the District Code of Conduct -
7:15 PM; Regular Meeting Agenda To Follow**

**Regular Meeting – Revised Agenda
High School/Middle School Library
Tuesday, July 26, 2016 – 7:30 pm**

1.0 Call to Order

2.0 Approval of Minutes

- 2.1 Motion** to approve the minutes of the July 12, 2016 Annual Organizational and Regular Meeting.*

3.0 Public Comment

4.0 Reports and Discussion

- 4.1 2016-17 Fire Inspection Report***
4.2 2016-17 Board Goal Development Update

5.0 Comments

- 5.1 Good News**
5.2 Old Business
5.3 Public Comment
5.4 Other

6.0 Action Items

- 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
- 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurer’s Report (General Fund, June 2016; Extraclassroom Fund, June 2016).*
 - 6.1.2 Motion** upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.*
 - 6.1.3 +Motion** upon the recommendation of the Superintendent of Schools to accept the resignation of Ken Silvern from the position of part-time Teaching Assistant assigned to a 3 hour per diem position with a Rhinebeck student at Dutchess BOCES.*

- 6.2 Motion** upon the recommendation of the Superintendent of Schools to approve the 2016-17 school year coaching staff:

Soccer:	Boys Varsity	Justin Wiesenthal	\$4,532
	Boys J	Henry Frischknecht	\$2,830
	Boys Modified	Ryan Edson	\$2,308
	Girls Varsity	Matt Grande	\$4,532
	Girls JV	Marc Burg	\$2,830
	Girls Modified	TBD	\$2,308
Volleyball:	Varsity	Ashley Gerace	\$3,612

	JV	TBD	\$2,567
	Modified	TBD	\$2,308
Cross Country:	Boys Varsity	Chris Sneed	\$3,469
	Girls Varsity	Kim Sneed	\$3,469
	Modified	Jennifer Raymo	\$2,187
Golf:	Varsity	David Jutton	\$2,816
Field Hockey:	Varsity	Mary Fleischhauer	\$4,532
	JV	Anita Thompson	\$2,635
Swimming:	Girls Varsity	David Aierstok	\$4,532
	Boys Varsity	TBD	\$4,532
Boys Basketball:	Varsity	David Aierstok	\$4,532
	JV	TBD	\$3,136
	Modified	Marc Burg	\$2,541
Girls Basketball:	Varsity	TBD	\$4,532
	JV	George Nikolatis	\$3,136
	Modified	Natalie Serkowski	\$2,541
Lacrosse:	Varsity	TBD	\$3,886
Tennis:	Varsity	David Jutton	\$2,944
Baseball:	Varsity	George Nikolatis	\$3,886
	JV	TBD	\$2,837
	Modified	TBD	\$2,308
Softball:	Varsity	TBD	\$3,886
	JV	TBD	\$2,837
	Modified	TBD	\$2,308
Crew:	Girls' Varsity	Ralph Bosco	\$4,532
	Boys' Varsity	Doug Mulqueen	\$4,532
	Girls'/Boys' Novice	TBD	\$3,136
Track:	Varsity-distance/hurdles	Chris Sneed	\$4,032
	Varsity-sprinting/jumping	Justin Randall	\$4,032
	Varsity-throwing/vaulting	TBD	\$4,032
	Modified-distance/throwing	David Aierstok	\$2,478
	Modified-sprinting/jumping	Marc Burg	\$2,478*

- 6.3 Motion** upon the recommendation of the Superintendent of Schools to approve additional Summer 2016 curriculum, program, and clerical work. (See attached.)*
- 6.4 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of additional department chairs and advisors for Rhinebeck High School the 2016-17 school year. (See attached.)*
- 6.5 +Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Emily Davison to the district-level position of Director of Special Education Services, a four (4) year probationary position, with an annual salary of \$113,000 (prorated), including benefits as described in the Rhinebeck Administrators Agreement, effective August 29, 2016.
- 6.6 Motion** upon the recommendation of the Superintendent of Schools to approve the re-appointment of part-time teachers for the 2016-17 school year, effective September 1, 2016. (See attached.)*
- 6.7 Motion** upon the recommendation of the Superintendent of Schools to approve the re-appointment of part-time non-instructional personnel for the 2016-17 school year, effective September 1, 2016. (See attached.)*

- 6.8 Motion** upon the recommendation of the Superintendent of Schools to approve the list of emergency conditional substitute instructional and non-instructional staff for the 2016-17 school year. (See attached.)*
- 6.9 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Jennifer Raymo and David Jutton to conduct Athletic Placement Process (APP) fitness testing for the 2016-17 Fall sports season, as necessary.*
- 6.10 Motion** upon the recommendation of the Superintendent of Schools to approve the revised previous year's school tax bills, refunding a total of \$765.77 in reduction adjustments, and to make the appropriate refund to the property owner from the District's Tax Certiorari Reserve.*
- 6.11 Motion** upon the recommendation of the Superintendent of Schools to approve as a final reading the modifications to Board Policy #5300 – District Code of Conduct. (See attached.)*
- 6.12 Motion** upon the recommendation of the Superintendent of Schools to approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby authorizes the Board President and Superintendent of Schools to execute the 2015-16 Implementation Certification Form for the Annual Professional Performance Review for classroom teachers and building principals pursuant to Education Law Section 3012-c and Part 30-2 of the Rules of the Board of Regents.

7.0 Proposed Executive Session

8.0 Adjournment

DATES TO REMEMBER:

Tue, July 26, 2016	Board of Education mtg., RHS/BMS Library, 7:30 pm
Tue, August 16, 2016	Board of Education mtg., RHS/BMS Library, 7:30 pm
Tue, August 30, 2016	Board of Education mtg., RHS/BMS Library, 7:30 pm
Tue, Sept 6, 2016	Superintendent's Conference Day - No School
Wed, Sept 7, 2016	First School Day for Students

MISSION STATEMENT

The Rhinebeck Central School District is a collaborative educational community that provides an excellent learning environment, prepares students to meet the challenges and opportunities of the future, and is dedicated to nurturing every student's generosity of spirit, passion for learning, and success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with innovative programming, consistent with best learning practices. Each student enjoys equity of access to opportunities in an enriching environment that encourages the mastery of skills and knowledge necessary at each grade level to meet or exceed high school graduation requirements.

Working collaboratively with staff, parents, and the community we will support our students to become:

- **Self-directed learners** who create a positive vision for themselves and their future, set priorities and achievable goals, create options for themselves, monitor and evaluate their progress, and assume responsibility for their actions.
- **Collaborative workers** who use effective leadership and group skills to develop and manage interpersonal relationships within diverse groups and settings.
- **Complex thinkers** who identify, access, evaluate, integrate, and use available resources and information to reason, make decisions, and solve complex problems using higher order thinking.
- **Community contributors** who contribute their time, energies, and talents to improving the welfare of others and the quality of life in their diverse communities.
- **Quality producers** who create intellectual, artistic, practical, and physical products which reflect originality, high standards, and the use of appropriate advanced and traditional technologies.
- **Ethical decision-makers** who exemplify the principles of trustworthiness, respect, responsibility, integrity, fairness, caring and citizenship.

CORE VALUES

Quality education includes:

- **Safety and Health:** Students and staff need a healthy and safe environment. In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Resources:** A robust educational program requires access to state of the art facilities, equipment, and materials.
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions.
- **Citizenship:** We are constructive and engaged citizens of our school, community, state, nation, and the world.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Achievement:** Continuous growth and improvement occurs for students and staff when there is use of best practice, an articulated/aligned curriculum, and pertinent data; personal educational success requires investment and ownership.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.