

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

**REGULAR MEETING –
High School/Middle School Library, 7:30 PM
JUNE 14, 2016**

REVISED AGENDA

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
 - 2.1 Motion** to approve the minutes of the May 24, 2016 Regular Meeting*
- 3.0 Public Comment**
- 4.0 Reports and Discussion**
 - 4.1 Recognition of 2015-16 Staff Retirees***
 - 4.2 Board Committee Reports (Audit, School Start Time, Personnel, Facilities, Communications)***
 - 4.3 Rhinebeck High School Designation as 2015-16 Reward School***
 - 4.4 Updated Summer 2016 Board of Education Meeting Schedule***
- 5.0 Comments**
 - 5.1 Good News**
 - 5.2 Old Business**
 - 5.3 Public Comment**
 - 5.4 Other**
- 6.0 Action Items**
 - 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
 - 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
 - 6.2 Motion** upon the recommendation of the Superintendent of Schools to accept the resignation of Mr. Richard Walker from the Board of Education, effective June 14, 2016.*
 - 6.3 Motion** upon the recommendation of the Superintendent of Schools to approve Summer 2016 curriculum, program, and clerical work. (See attached.)*
 - 6.4 Motion** upon the recommendation of the Superintendent of Schools to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2015-16 school year.*

- 6.5 Motion** upon the recommendation of the Superintendent of Schools to accept a grant from the Rhinebeck Science Foundation to fund “Beyond the Science Fair: K-NEX Education Simple Machines,” submitted by Jodi Dooley, in the total amount of \$1,036, as stipulated. (See attached.)*
- 6.6 Motion** upon the recommendation of the Superintendent of Schools to approve the proposed additions to the Rhinebeck High School Program of Studies beginning with the 2016-17 school year. (See attached.)*
- 6.7 Motion** upon the recommendation of the Superintendent of Schools to approve the selection of the textbook Financial Algebra (Gerver and Sgroi, South-Western CENGAGE Learning, 2014) for the Mathematics of Finance course.*
- 6.8 Motion** upon the recommendation of the Superintendent of Schools to approve the selection of the textbook Literature and Composition (Jago, Shea, Scanlon, Aufses, Bedford/St. Martins, 2011) for the AP Literature and Composition course.*
- 6.9 Motion** upon the recommendation of the Superintendent of Schools to approve the elimination of one (1) full-time (1.0 FTE) non-instructional position of Custodian, in the Civil Service competitive class, effective July 1, 2016.*
- 6.10 Motion** upon the recommendation of the Superintendent of Schools to approve the creation of one (1) full-time (1.0 FTE) non-instructional position of Senior Custodial Worker, in the Civil Service non-competitive class, effective July 1, 2016.*
- 6.11 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of department chairs and advisors for Rhinebeck High School the 2016-17 school year. (See attached.)*
- 6.12 Motion** upon the recommendation of the Superintendent of Schools to approve the donation of a tree, valued at \$200, to the school district, to be planted on the grounds of the Chancellor Livingston Elementary School in honor of Gary Fingar who has worked as a member of the school district’s Operations and Maintenance staff for the past 45 years.
- 6.13 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of team leaders and advisors for Bulkeley Middle School for the 2016-17 school year. (See attached list.)*
- 6.14 Motion** upon the recommendation of the Superintendent of Schools to approve An extension of the appointment of Debra Verde as a long-term substitute in the position of Elementary Teacher at the Chancellor Livingston Elementary School, at the pleasure of the Board, from the original period of January 4 - June 23, 2016, through December 23, 2016, at the salary of Step 10 Masters (\$76,540, prorated), in accordance with the 2016-17 RTA Salary Schedule. This appointment is to fill the vacancy created by the leave of absence granted to Julie Tait, Elementary Teacher at the Chancellor Livingston Elementary School.*

6.15 Motion upon the recommendation of the Superintendent of Schools to approve a Modification of a leave request, under the Family and Medical Leave Act, from Julie Tait, to now to commence on June 13, 2016, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave through January 3, 2017.*

6.16 +Motion upon the recommendation of the Superintendent of Schools to approve the extension of the appointment of Caitlin Gallagher as a long-term substitute in the position of Elementary Teacher at the Chancellor Livingston Elementary School, at the pleasure of the Board, which became effective March 3, 2016 through approximately May 30, 2016 and now extended through June 23, 2016, at the salary of Step 1 BA+30+2 (\$55,715, prorated per diem), in accordance with the 2015-16 RTA Salary Schedule. This appointment is to fill the extended vacancy created by the leave of absence granted to Erika Parisian, Elementary long-term substitute Teacher at the Chancellor Livingston Elementary School.

7.0 Proposed Executive Session, if Necessary, Subject to Board Approval

8.0 Adjournment

DATES TO REMEMBER:

Mon, June 13, 2016	CLS 3-5 Field Day (rain date 6/14) RHS Fourth Quarter Marking Period Ends RHS last day of classes
Tue, June 14-22, 2016	Local and Regents Exams
Tue, June 14, 2016	Board of Education Mtg. and Retiree Recognition, RHS/BMS Library, 7:30 pm
Thu, June 16, 2016	Finance Mtg., District Office, 12:00 noon Grade 8 Ice Cream Social/Moving Up, 6:00 pm BMS Fourth Quarter Marking Period Ends BMS last day of classes
Fri, June 17, 2016	BMS Field Day BMS Early Dismissal, 11:15 am
Mon, June 20, 2016	5 th grade Parent Orientation to BMS, 7:00 pm
Tue, June 21, 2016	Kindergarten Graduation CLS Early Dismissal, 11:30 am
Wed, June 22, 2016	8:30 am Grade 5 Moving Up Ceremony CLS Early Dismissal, 11:30 am Personnel Mtg., District Office, 12:00 noon
Thu, June 23, 2016	CLS Early Dismissal, 10:30 am Regents Rating Day
Sat, June 25, 2016	RHS Commencement, 6:00 pm
Tue, June 28, 2016	Curriculum Mtg., District Office, 9:30 am Board of Education Mtg., RHS/BMS Library, 7:30 pm

MISSION STATEMENT

The Rhinebeck Central School District is a collaborative educational community that provides an excellent learning environment, prepares students to meet the challenges and opportunities of the future, and is dedicated to nurturing every student's generosity of spirit, passion for learning, and success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with innovative programming, consistent with best learning practices. Each student enjoys equity of access to opportunities in an enriching environment that encourages the mastery of skills and knowledge necessary at each grade level to meet or exceed high school graduation requirements.

Working collaboratively with staff, parents, and the community we will support our students to become:

- **Self-directed learners** who create a positive vision for themselves and their future, set priorities and achievable goals, create options for themselves, monitor and evaluate their progress, and assume responsibility for their actions.
- **Collaborative workers** who use effective leadership and group skills to develop and manage interpersonal relationships within diverse groups and settings.
- **Complex thinkers** who identify, access, evaluate, integrate, and use available resources and information to reason, make decisions, and solve complex problems using higher order thinking.
- **Community contributors** who contribute their time, energies, and talents to improving the welfare of others and the quality of life in their diverse communities.
- **Quality producers** who create intellectual, artistic, practical, and physical products which reflect originality, high standards, and the use of appropriate advanced and traditional technologies.
- **Ethical decision-makers** who exemplify the principles of trustworthiness, respect, responsibility, integrity, fairness, caring and citizenship.

CORE VALUES

Quality education includes:

- **Safety and Health:** Students and staff need a healthy and safe environment. In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Resources:** A robust educational program requires access to state of the art facilities, equipment, and materials.
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions.
- **Citizenship:** We are constructive and engaged citizens of our school, community, state, nation, and the world.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Achievement:** Continuous growth and improvement occurs for students and staff when there is use of best practice, an articulated/aligned curriculum, and pertinent data; personal educational success requires investment and ownership.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.