

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

**6:15 p.m. Board of Education Meeting - Early Executive Session, District Office
Conference Room**

7:30 p.m. Board of Education Regular Meeting, High School/Middle School Library

**REGULAR MEETING
High School/Middle School Library
Tuesday, January 26, 2016**

REVISED AGENDA

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
 - 2.1 Motion** to approve the minutes of the January 12, 2016 Regular Meeting*
- 3.0 Public Comment**
- 4.0 Reports and Discussion**
 - 4.1 Annual Independent Audit Report (T. Thomas)***
 - 4.2 Annual Interscholastic Athletics Report (S. Boucher)***
 - 4.3 Principals Reports**
 - 4.4 2016-17 Budget Development Update***
 - 4.5 Board Committee Reports (School Start Time, Audit, CDEP)***
 - 4.6 New York State School Boards Association Board Achievement Award (Deirdre Burns), Board Excellence Award (Deirdre d'Albertis, Mark Fleischhauer, Diane Lyons), and Board Mastery Award (Laura Schulkind).**
- 5.0 Comments**
 - 5.1 Good News**
 - 5.2 Old Business**
 - 5.3 Public Comment**
 - 5.4 Other**
- 6.0 Action Items**
 - 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
 - 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
 - 6.1.2 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurers' Report (General Fund, December 2015; Extra Classroom Fund, December 2015).*

6.2 Motion upon the recommendation of the Superintendent of Schools to approve the CDEP Mission/Vision/Core Values statement to inform the ongoing work of the District's CDEP Committee in developing a strategic plan to be presented to the Board of Education later this year for approval.*

6.3 Motion upon the recommendation of the Superintendent of Schools to approve additional Spring coaches for the 2015-16 school year:

Crew:	Girls' Varsity	Ralph Bosco	\$4,487
	Boys' Varsity	Doug Mulqueen	\$4,487
	Girls'/Boys' Novice	Ken Anderson	\$3,105
Lacrosse	Varsity (defense/goal)	TBA	\$3,548
Track:	Varsity (sprinting/jumping)	TBA	\$3,992
Softball:	Junior Varsity	TBA	\$2,809

6.4 Motion upon the recommendation of the Superintendent of Schools to approve as a final reading and adoption of modifications to Board Policies #8410 – Student Transportation, #8414 – School Bus Safety, #8414.1 - Bus Driver Qualifications, Training, and Conduct, #8414.2 - Alcohol and Drug Testing of Bus Drivers, #8414.6 Bus Accidents and #8415 – Field Trip and Extracurricular Activity Transportation, and Special Uses of School Buses.*

6.5 Motion upon the recommendation of the Superintendent of Schools to approve the three year probationary appointment of Isobel Usawicz to the position of Family and Consumer Sciences teacher, assigned to the Bulkeley Middle School/Rhinebeck High School, effective February 1, 2016, in the tenure area of Home Economics-General, at a salary of Step 8 MA+3 (\$72,073, prorated), in accordance with the RTA Salary Schedule for 2015-16.*

6.6 Motion upon the recommendation of the Superintendent of Schools to approve the list of additional emergency conditional substitute non-instructional staff for the 2015-16 school year.*

6.7 Motion upon the recommendation of the Superintendent of Schools to approve additional Mentors beginning during the 2015-16 school year.*

6.8 Motion upon the recommendation of the Superintendent of Schools to approve the appointment of additional Enrichment Program advisors for Chancellor Livingston Elementary School for the 2015-16 school year. (See attached.)*

6.9 Motion upon the recommendation of the Superintendent of Schools to approve the appointment of a grade level chair, effective January 4, 2016, for the duration of a maternity/child care leave (See attached.)

6.10 Motion upon the recommendation of the Superintendent of Schools to approve the selection of Slaughterhouse Five by Kurt Vonnegut, Random House (1999) as a textbook for English 11.*

6.11 + **Motion** upon the recommendation of the Superintendent of Schools to accept the Independent Auditor's report for the 2014-15 school year.

7.0 Proposed Executive Session

8.0 Adjournment

DATES TO REMEMBER:

Tue., January 26, 2016	Board of Education Mtg., RHS/BMS Library, 7:30 pm
Tue., January 26 –	Regents Exams
Fri., January 29, 2016	
Thu., January 28, 2016	BMS Winter Choral Concert, 7:30 pm
Fri., January 29, 2016	2 nd Quarter Marking Period/First Semester Ends
Fri., January 29, 2016 –	DCMEA Jr/HS All-County Festival – John Jay HS
Sat., January 30, 2016	
Mon., February 1, 2016	Start of the Second Semester
Tue., February 2, 2016	Curriculum Mtg., District Office, 9:30 am
Thurs, February 4, 2016	PTSO “Harlem Wizards” Basketball event
Mon., February 8, 2016 –	Kindergarten Registration
Fri., March 4, 2016	
Tue., February 9, 2016	Board of Education Mtg., RHS/BMS Library, 7:30 pm

MISSION STATEMENT

The Rhinebeck Central School District is an educational community that provides an excellent learning environment and is dedicated to the development of every student's generosity of spirit, passion for learning, and ultimate success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with courageous programming consistent with State Standards and mindful of best learning practices. Each student enjoys an enriching experience while mastering the skills and knowledge to reach his or her maximum potential. We educate our students to become self-directed learners, complex thinkers, collaborative workers, quality producers, community contributors, and ethical decision-makers.

CORE VALUES

Quality Education Includes:

- **Safety and Health:** Students and staff need a healthy and safe environment.
- **Resources:** A successful education program requires appropriate facilities, equipment, and materials
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions. Adults model this process.
- **Whole Child:** In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Student Achievement:** Continuous growth and improvement occur when there is use of best practices, an articulated/ aligned curriculum and pertinent data.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- ,No calls for expression of sentiment shall be made except upon request by the chair