

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

**REGULAR MEETING
High School/Middle School Library
Tuesday, October 27, 2015 – 7:30 p.m.**

AGENDA

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
 - 2.1 Motion** to approve the minutes of the October 13, 2015 Regular Meeting*
- 3.0 Public Comment**
- 4.1 Reports and Discussion**
 - 4.1 Principal's Reports**
 - 4.2 Board Committee Reports (School Start Time, Finance)***
 - 4.3 2014 NYSSBA Conference/Convention Review**
 - 4.4 2016-17 School District Budget Outlook**
- 5.0 Comments**
 - 5.1 Good News**
 - 5.2 Old Business**
 - 5.3 Public Comment**
 - 5.4 Other**
- 6.0 Action Items**
 - 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
 - 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
 - 6.1.2 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurer's Reports (General Fund, September 2015; Extra Classroom Fund, September 2015).*
 - 6.2 Motion** upon the recommendation of the Superintendent of Schools to adopt the Budget Development Calendar and Timelines for the 2016-17 Budget.*
 - 6.3 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Kerri Martin as a .4 FTE AIS Mathematics teacher, assigned to Chancellor Livingston Elementary School, at the pleasure of the Board of Education, at a salary of Step 1 MA (\$57,903, pro-rated at \$23,161), in accordance with the RTA Salary Schedule for 2015-16, effective November 30, 2015.*

- 6.4 Motion** upon the recommendation of the Superintendent of Schools to approve a leave request under the Family and Medical Leave Act from Brenda Palmatier, to commence on or about January 9, 2016, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave through the conclusion of the 2015-16 school year.*
- 6.5 Motion** upon the recommendation of the Superintendent of Schools to accept an award in recognition of the CLS Physical Education program and of 4th grade student Frances Nathan for achieving 2nd place in the Allstate Sign Anti-Bullying Sign Design Contest in raising bullying awareness, in the total amount of \$250 credit from Allstate Sign and Plaque, as stipulated. (See attached.)*
- 6.6 Motion** upon the recommendation of the Superintendent of Schools to accept the award in recognition of the CLS Physical Education program for achieving 1st place in the 2015 New York State Association for Health, Physical Education, Recreation and Dance (NYSAPHERD) Southeastern Zone Get Moving NY Video Contest, in the total amount of \$1,000 in Flaghouse equipment, to benefit the students of Chancellor Livingston Elementary School, as stipulated. (See attached.)*
- 6.7 Motion** upon the recommendation of the Superintendent of Schools to appoint 2015-16 BMS After-School Program instructors. (See attached.)*
- 6.8 Motion** upon the recommendation of the Superintendent of Schools to approve additional Summer 2015 curriculum work. (See attached.)*
- 6.9 Motion** upon the recommendation of the Superintendent of Schools to approve the following resolution:
- BE IT RESOLVED** that the Board of Education hereby ratifies the signing, by the Board President, along with the Superintendent of Schools, of the Signature Page for SED Hardship Waiver No. 1, covering the period from November 15, 2015 through March 15, 2016, to allow for the continuation of the negotiations process for filing an APPR Plan compliant with the requirements of §3012-d of the Education Law. A copy of said application shall be incorporated by reference within the minutes of this meeting.
- 6.10 Motion** upon the recommendation of the Superintendent of Schools to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2015-16 school year.*
- 6.11 Motion** upon the recommendation of the Superintendent of Schools to approve the re-appointment of part-time cafeteria personnel for the 2015-16 school year, effective October 28, 2015.*

- 6.12 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Ambyr Weidler-Lane to the Civil Service position of Food Service Helper, assigned to the Bulkeley Middle School, effective September 9, 2015, at Step 1 (\$11.50 per hour) for a five and three quarter (5.75) hour day, in accordance with the ANIE Salary Schedule for 2015-16, with a 26-week probationary period.*
- 6.13 Motion** upon the recommendation of the Superintendent of Schools to approve the CDEP Mission/Vision/Core Values statement to inform the ongoing work of the District's CDEP Committee in developing a strategic plan to be presented to the Board of Education later this year for approval.*
- 6.14 Motion** to approve the 2015-16 Superintendent's Administrative Goals.*
- 6.15 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of additional advisors for Rhinebeck High School for the 2015-16 school year. (See attached.)*

7.0 Proposed Executive Session

8.0 Adjournment

DATES TO REMEMBER:

Mon, Oct. 26 – Oct. 30, 2015	BMS 6 th Grade Circus Week
Tue., October 27, 2015	Board of Education Mtg., BMS/RHS Library, 7:30 pm
Wed., October 28, 2015	Personnel Mtg., District Office, 12:00 noon Title I/AIS Parent Mtg., 6:00 pm
Thu., October 29, 2015	Facilities Mtg., District Office, 11:00 am
Fri., October 30, 2015	Curriculum Mtg., District Office, 8:00 am BMS 6 th Grade Circus Performance, 6:30 pm
Tue., November 3, 2015	Election Day – School Open
Wed., November 4, 2015	Audit Mtg., District Office, 1:30 pm Evacuation Drill, BMS/RHS, Early Dismissal, 2:00 pm Evacuation Drill, CLS, Early Dismissal, 3:15 pm Eighth Grade Parent Mtg., BMS, 7:00 pm
Fri., November 6, 2015	Communication Mtg., District Office, 9:30 am
Sat., November 7, 2015	RSF Discovery Festival, 10:00 am
Mon., November 9, 2015	JV/Varsity Winter Sports start
Tue., November 10, 2015	Veterans' Day Breakfast, 8:00 am BMS Veterans' Day Assembly, 9:00 am Board of Education Mtg., BMS/RHS Library, 7:30 pm
Wed., November 11, 2015	Veterans' Day – No School
Thu., November 12, 2015	Policy Mtg., District Office, 12:00 noon
Fri., November 13, 2015	1 st Quarter Marking Period ends

MISSION STATEMENT

The Rhinebeck Central School District is an educational community that provides an excellent learning environment and is dedicated to the development of every student's generosity of spirit, passion for learning, and ultimate success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with courageous programming consistent with State Standards and mindful of best learning practices. Each student enjoys an enriching experience while mastering the skills and knowledge to reach his or her maximum potential. We educate our students to become self-directed learners, complex thinkers, collaborative workers, quality producers, community contributors, and ethical decision-makers.

CORE VALUES

Quality Education Includes:

- **Safety and Health:** Students and staff need a healthy and safe environment.
- **Resources:** A successful education program requires appropriate facilities, equipment, and materials
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions. Adults model this process.
- **Whole Child:** In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Student Achievement:** Continuous growth and improvement occur when there is use of best practices, an articulated/ aligned curriculum and pertinent data.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair