

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

**Regular Meeting – 7:30 PM
High School/Middle School Library
Tuesday, April 14, 2015**

AGENDA

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
 - 2.1 Motion** to approve the minutes of the March 21, 2015 Special Meeting - Budget Workshop*
 - 2.2 Motion** to approve the minutes of the March 24, 2015 Regular Meeting*
- 3.0 Public Comment**
- 4.0 Reports and Discussion**
 - 4.1 Principals Reports**
 - 4.2 Review of the Proposed 2015-16 Budget Under Development***
 - 4.3 2015-16 BOCES Administrative Budget and Board Member Vote***
 - 4.4 Board Committee Reports (Audit, Curriculum, Finance, Facilities, Policy)***
- 5.0 Comments**
 - 5.1 Good News**
 - 5.2 Old Business**
 - 5.3 Public Comment**
 - 5.4 Other**
- 6.0 Action Items**
 - 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
 - 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
 - 6.1.2 Motion** upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.*
 - 6.2 Motion** upon the recommendation of the Superintendent of Schools to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2014-15 school year.*
 - 6.3 Motion** upon the recommendation of the Superintendent of Schools to accept the resignation of Ann DiAngelo, Typist, for the purpose of retirement, as stated, effective the close of business on June 30, 2015.*

- 6.4 Motion** upon the recommendation of the Superintendent of Schools to approve the revised 2014-15 school tax bills totaling \$44,789.02 in reduction adjustments, and to make an appropriate refund to the property owner; and upon the recommendation of the Superintendent of Schools to approve the previous year's school tax bills refunding a total of \$53,178.90 in reduction adjustments and to make an appropriate refund to the property owner from the District's Tax Certiorari Reserve.*
- 6.5 Motion** upon the recommendation of the Superintendent of Schools to establish a step system for Food Service Helpers based upon an hourly rate, and to designate the placement of current Food Service Helpers on that step schedule, to become effective April 1, 2015. (See attached.)*
- 6.6 Motion** upon the recommendation of the Superintendent of Schools to approve a leave request under the Family and Medical Leave Act from Irena Jordan, to commence on April 14, 2015, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid leave, through some time between May 12, 2015 and May 26, 2015 or thereabouts.*
- 6.7 Motion** upon the recommendation of the Superintendent of Schools to adopt the proposed Rhinebeck Central School District 2015-16 school calendar.*

7.0 Proposed Executive Session

8.0 Adjournment

DATES TO REMEMBER:

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| Tuesday, April 14, 2015 | Finance Mtg., District Office, 12:00 noon Audit Mtg., District Office, 1:30 pm Board of Education Mtg., BMS/RHS Library, 7:30 pm Grade 3-8 ELA Assessments |
| Tuesday, April 14 – Thursday, April 16, 2015 | |
| Friday, April 17, 2015 | Communications Mtg., District Office, 9:30 am End of Third Quarter Marking Period High School Musical, "Anything Goes" 8:00 pm |
| Friday, April 17, 2015 - Saturday, April 18, 2015 | |
| Tuesday, April 21, 2015 | District Budget Hearing, BMS/RHS Library, 7:00 Board of Education Special Mtg./Budget Adoption, 7:30 pm Personnel Mtg., District Office, 12:00 noon Grade 3-8 Math Assessments |
| Wednesday, April 22, 2015 Wednesday, April 22 – Friday, April 24, 2015 | |
| Saturday, April 25, 2015 Tuesday, April 28, 2015 | Senior Citizens Prom |

MISSION STATEMENT

The Rhinebeck Central School District is an educational community that provides an excellent learning environment and is dedicated to the development of every student's generosity of spirit, passion for learning, and ultimate success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with courageous programming consistent with State Standards and mindful of best learning practices. Each student enjoys an enriching experience while mastering the skills and knowledge to reach his or her maximum potential. We educate our students to become self-directed learners, complex thinkers, collaborative workers, quality producers, community contributors, and ethical decision-makers.

CORE VALUES

Quality Education Includes:

- **Safety and Health:** Students and staff need a healthy and safe environment.
- **Resources:** A successful education program requires appropriate facilities, equipment, and materials
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions. Adults model this process.
- **Whole Child:** In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Student Achievement:** Continuous growth and improvement occur when there is use of best practices, an articulated/ aligned curriculum and pertinent data.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.