

**RHINEBECK CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
Rhinebeck, New York**

**Board of Education Early Executive Session, 6:15 p.m.  
Board of Education Regular Meeting, 7:30 p.m.**

**REGULAR MEETING – REVISED AGENDA  
High School/Middle School Library  
Tuesday, March 24, 2015**

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
  - 2.1 Motion** to approve the minutes of the March 10, 2015 Regular Meeting\*
- 3.0 Public Comment**
- 4.0 Reports and Discussion**
  - 4.1 2015-16 Budget Development Update**
  - 4.2 Principals Reports**
  - 4.3 2015-16 BOCES Budget Overview\***
  - 4.4 Board Committee Reports (Personnel, Policy, School Start Time, Finance)\***
  - 4.5 Board of Education Member E-mail Addresses\***
- 5.0 Comments**
  - 5.1 Good News**
  - 5.2 Old Business**
  - 5.3 Public Comment**
  - 5.4 Other**
- 6.0 Action Items**
  - 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
    - 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurers' Report (General Fund, February 2015; Extra Classroom Fund, February 2015).\*
    - 6.1.2 Motion** upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.\*
  - 6.2 Motion** upon the recommendation of the Superintendent of Schools to accept the donation of books to BMS teachers and the BMS/RHS Library as a result of the 2014-15 PTSO Book Fair in the total amount of \$1,129.27 from the Rhinebeck PTSO as stipulated. (See attached.)\*

- 6.3 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Hadas Liebermann as a long-term substitute in the position of Social Worker at Chancellor Livingston Elementary School, on or about April 6, 2015, through the conclusion of the 2014-15 school year on June 25, 2015, at the pleasure of the Board, at the substitute salary of Step 1 MA+2 (\$57,403, pro-rated), in accordance with the 2014-15 RTA Salary Schedule. This appointment is to fill the vacancy created by the leave of absence granted to Morgan LoBrutto, Social Worker at the Chancellor Livingston Elementary School.\*
- 6.4 Motion** upon the recommendation of the Superintendent of Schools to adopt the proposed Rhinebeck Central School District 2015-16 school calendar.\*
- 6.5 Motion** upon the recommendation of the Superintendent of Schools to approve additional non-unit salaries for 2014-15, effective July 1, 2014. (See attached.)\*
- 6.6 Motion** upon the recommendation of the Superintendent of Schools to approve an additional Mentor for the 2014-15 school year, effective March 10, 2015. (See attached)\*
- 6.7 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of additional advisors for the Rhinebeck High School for the 2014-15 school year, effective as noted. (See attached.)\*
- 6.8 Motion** upon the recommendation of the Superintendent of Schools to approve the list of additional emergency conditional substitute teachers and non-instructional staff for the 2014-15 school year.\*
- 6.9 +Motion** upon the recommendation of the Superintendent of Schools to approve additional Spring coaches for the 2015-16 school year:
- |                  |                           |                           |                   |
|------------------|---------------------------|---------------------------|-------------------|
| <b>Crew:</b>     | <b>Novice</b>             | <b>Kenneth Anderson</b>   | <b>\$3,070</b>    |
| <b>Lacrosse:</b> | <b>Varsity - Defense</b>  | <b>Ryan Edson</b>         | <b>\$3,804</b>    |
| <b>Baseball:</b> | <b>Varsity Assistant</b>  | <b>Jeff Cassens</b>       | <b>Volunteer</b>  |
|                  | <b>JV Assistant</b>       | <b>Terry Cunningham</b>   | <b>Volunteer</b>  |
|                  | <b>JV Assistant</b>       | <b>Mike Denatale</b>      | <b>Volunteer</b>  |
| <b>Softball:</b> | <b>Modified Assistant</b> | <b>Henry Frischknecht</b> | <b>Volunteer*</b> |

**7.0 Proposed Executive Session**

**8.0 Adjournment**

**DATES TO REMEMBER:**

Tuesday, March 24, 2015	Board of Education Mtg., BMS/RHS Library, 7:30 pm Curriculum Mtg., District Office, 9:30 am
Wednesday, March 25, 2015	Audit Mtg., District Office, 2:00 pm
Monday, March 30 – Friday, April 3, 2015	Spring Recess – No School
Monday, April 6, 2015	School reopens
Wednesday, April 8, 2015	Facilities Mtg., District Office, 11:00 am
Thursday, April 9, 2015	Policy Mtg., District Office, 12:00 noon
Tuesday, April 14, 2015	Finance Mtg., District Office, 12:00 noon Audit Mtg., District Office, 1:30 pm Board of Education Mtg., BMS/RHS Library, 7:30 pm Grade 3-8 ELA Assessments
Tuesday, April 14 – Thursday, April 16, 2015	
Friday, April 17, 2015	Communications Mtg., District Office, 9:30 am End of Third Quarter Marking Period
Friday, April 17 – Saturday, April 18, 2015	High School Musical, “Anything Goes,” 8:00 pm
Saturday, April 18, 2015	
Sunday, April 19, 2015	High School Musical, “Anything Goes,” 3:00 pm

### MISSION STATEMENT

The Rhinebeck Central School District is an educational community that provides an excellent learning environment and is dedicated to the development of every student's generosity of spirit, passion for learning, and ultimate success.

### VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with courageous programming consistent with State Standards and mindful of best learning practices. Each student enjoys an enriching experience while mastering the skills and knowledge to reach his or her maximum potential. We educate our students to become self-directed learners, complex thinkers, collaborative workers, quality producers, community contributors, and ethical decision-makers.

### CORE VALUES

Quality Education Includes:

- **Safety and Health:** Students and staff need a healthy and safe environment.
- **Resources:** A successful education program requires appropriate facilities, equipment, and materials
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions. Adults model this process.
- **Whole Child:** In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Student Achievement:** Continuous growth and improvement occur when there is use of best practices, an articulated/ aligned curriculum and pertinent data.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

## **BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS**

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

### Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.