

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

- 6:30 p.m. Board of Education Early Executive Session**
- 7:30 p.m. Board of Education Regular Meeting, High School/Middle School Library**

**REGULAR MEETING – AGENDA
High School/Middle School Library
Tuesday, February 24, 2015**

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
2.1 Motion to approve the minutes of the February 10, 2015 Regular Meeting*
- 3.0 Public Comment**
- 4.0 Reports and Discussion**
4.1 Nominations and Elections for Dutchess BOCES Board*
4.2 Principal’s Reports
4.3 Immunization Exemptions*
4.4 2015-16 Budget Development Update
4.5 Board Committee Reports (Curriculum, Finance, Policy, Rhinebeck Collaboration, School Start Time)*
4.6 Board of Education Member Nominating Petitions*
- 5.0 Comments**
5.1 Good News
5.2 Old Business
5.3 Public Comment
5.4 Other
- 6.0 Action Items**
6.1 Motion upon the recommendation of the Superintendent of Schools to approve the following consent items:
6.1.1 Motion upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
6.1.2 Motion upon the recommendation of the Superintendent of Schools to approve the Treasurers’ Report (General Fund, January 2015; Extra Classroom Fund, January 2015).*
- 6.2 Motion** upon the recommendation of the Superintendent of Schools to approve the recommendation of David Aierstok to conduct Selection Classification fitness testing for the 2014-15 spring sports season, as necessary.*

6.3 Motion upon the recommendation of the Superintendent of Schools to approve the following resolution:

WHEREAS, the Board of Education wishes to adopt the provisions of Section 458-a of the Real Property Tax Law which would grant a partial exemption from taxation for school district purposes of certain real property situated in the School District and owned and used as the primary residence by eligible veterans (Alternative Veterans' Exemption); and

NOW, THEREFORE, BE IT RESOLVED, that the Board, after having conducted a public hearing on February 10, 2015 and having given the public an opportunity to be heard on the issue of the Board's proposed adoption of the Alternative Veterans' Exemption pursuant to Section 458-a of the Real Property Tax law, hereby adopts the Alternative Veterans' Exemption for assessment rolls prepared on the basis of the taxable status date occurring on or after January 1, 2015, at the following basic maximum levels:

1. Basic Exemption - Tax exemption of 15% of the assessed value of the property, not to exceed \$12,000 or the product of \$12,000 multiplied by the latest state equalization rate for the assessing unit, whichever is less.
2. Combat Zone - An additional tax exemption of 10% of the assessed value of qualifying residential property of veterans who are documented to have served in a combat zone, not to exceed \$8,000 or the product of \$8,000 multiplied by the latest state equalization rate, whichever is less.
3. Disabled Veterans - In addition to the above exemptions, where the veteran received a compensation rating from the Veterans' Administration or Department of Defense based upon a service related disability, the qualifying residential property will be exempt to the extent of the product of the assessed value multiplied by 50% of the veteran's disability rating, not to exceed \$40,000 or the product of \$40,000 multiplied by the latest state equalization rate, whichever is less; and

BE IT FURTHER RESOLVED that the Board directs the District Clerk to provide a certified copy of this resolution to Dutchess County and the assessors for the other taxing jurisdictions located within this School District.

6.4 Motion upon the recommendation of the Superintendent of Schools to approve a leave request under the Family and Medical Leave Act from Jill Simmons, to commence on or about June 6, 2015, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave, through June 25, 2015.*

6.5 Motion upon the recommendation of the Superintendent of Schools to approve the appointment of Donna Van Voorhis as an additional 2014-15 CSE/CPSE parent member. (See attached.)*

6.6 Motion upon the recommendation of the Superintendent of Schools to approve additional Spring coaches/advisors for the 2014-15 school year:

Track:	Varsity (distance, hurdles)	John Lombardo	\$3,947
Softball:	Junior Varsity	Scott Stiverson	\$2,777*

6.7 Motion upon the recommendation of the Superintendent of Schools to approve the probationary appointment of Gideon Moor to the position Business/Social Studies Teacher, assigned to the Bulkeley Middle School/Rhinebeck High School, effective February 17, 2015 through August 16, 2017, in consideration of the application of Jarema credit, in the tenure areas of Social Studies and Business respectively, at a salary of Step 3 MA+30+30 (\$66,753, pro-rated), in accordance with the RTA Salary Schedule for 2014-15. (Corrected from 02/10/15)

6.8 Motion upon the recommendation of the Superintendent of Schools to approve a request from Shannon Denise for an unpaid leave of absence, effective March 21, 2015 through June 30, 2016. (Corrected from 02/10/15)

6.9 Motion upon the recommendation of the Superintendent of Schools to approve the list of additional emergency conditional substitute teachers and non-instructional staff for the 2014-15 school year.*

6.10 Motion upon the recommendation of the Superintendent of Schools to approve the extension of the appointment of Bethany Van Demark as a long-term substitute in the position of Elementary Teacher at Chancellor Livingston Elementary School, at the pleasure of the Board, effective March 21, 2015 through June 25, 2015, at the salary of Step 1 MA+6 (\$57,719, prorated per diem), in accordance with the 2014-15 RTA Salary Schedule. This appointment is to fill the vacancy created by the leave of absence granted to Shannon Denise, Elementary Teacher at Chancellor Livingston Elementary School.*

6.11 Motion upon the recommendation of the Superintendent of Schools to approve the permanent Civil Service appointment of Beth Heady as Teacher Aide, effective March 2, 2015; Lucie Munger as Teacher Aide, effective March 2, 2015; Kathleen Smith as Teacher Aide, effective March 2, 2015; and Christine Belcher as Secretary to the Superintendent, effective March 3, 2015.

6.12 Motion upon the recommendation of the Superintendent of Schools to appoint additional 2014-15 CLS Before-School Enrichment Program instructors. (See attached.)*

6.13 Motion upon the recommendation of the Superintendent of Schools to approve the RHS Principles of Engineering course to fulfill the requirements of a mathematics unit of credit for graduation, effective the 2014-15 school.*

7.0 Proposed Executive Session

8.0 Adjournment

DATES TO REMEMBER:

Tuesday, February 24, 2015	Audit Mtg., District Office, 1:30 pm
	Board of Education Mtg., BMS/RHS Library, 7:30 pm
Monday, March 2, 2015	BMS Annual Top Chef Competition, 6:30 -8:30 pm (Snow date 3/9/2015)
Wednesday, March 4, 2015	Facilities Mtg., District Office, 11:00 am
Friday, March 6, 2015	Communications Mtg., District Office, 9:30 am End of Third Interim Reporting Period
Saturday, March 7, 2015	BOE Budget Workshop, BMS/RHS Library, 9:00 am
Monday, March 9, 2015	Start of Spring Sports for JV/Varsity
Tuesday, March 10, 2015	Board of Education Mtg., BMS/RHS Library, 7:30 pm
Wednesday, March 11, 2015	Personnel Mtg., District Office, 12:00 noon
Thursday, March 12, 2015	Policy Mtg., District Office, 12:00 noon

MISSION STATEMENT

The Rhinebeck Central School District is an educational community that provides an excellent learning environment and is dedicated to the development of every student's generosity of spirit, passion for learning, and ultimate success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with courageous programming consistent with State Standards and mindful of best learning practices. Each student enjoys an enriching experience while mastering the skills and knowledge to reach his or her maximum potential. We educate our students to become self-directed learners, complex thinkers, collaborative workers, quality producers, community contributors, and ethical decision-makers.

CORE VALUES

Quality Education Includes:

- **Safety and Health:** Students and staff need a healthy and safe environment.
- **Resources:** A successful education program requires appropriate facilities, equipment, and materials
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions. Adults model this process.
- **Whole Child:** In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Student Achievement:** Continuous growth and improvement occur when there is use of best practices, an articulated/ aligned curriculum and pertinent data.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair