

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

Annual Sexual Harassment Training for BOE members - 6:00 pm

**REGULAR MEETING
High School/Middle School Library
Tuesday, January 13, 2015 – 7:30 p.m.**

AGENDA

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
 - 2.1 Motion** to approve the minutes of the December 9, 2014 Regular Meeting*
 - 2.2 Motion** to approve the minutes of the December 22, 2014 Special Meeting*
- 3.0 Public Comment**
- 4.0 Reports and Discussion**
 - 4.1 Alternative Veterans Tax Exemption***
 - 4.2 Annual Special Education Report (R. Zipp)***
 - 4.3 2015-16 Budget Development Update**
 - 4.4 School Start Time***
 - 4.5 Mid-Year Review of 2013-14 Board Goals***
 - 4.6 Board Committee Reports (Communications, Policy, Finance, Curriculum, Audit)***
 - 4.7 SED Survey Re: the Sole Supervisory District of Dutchess County & BOCES***
- 5.0 Comments**
 - 5.1 Good News**
 - 5.2 Old Business**
 - 5.3 Public Comment**
 - 5.4 Other**
- 6.1 Action Items**
 - 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
 - 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.*
 - 6.1.2 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurer's Reports (General Fund – November 2014; Extra Classroom Fund, November 2014).*
 - 6.1.3 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*

6.2 Motion upon the recommendation of the Superintendent of Schools to approve as a first reading the consideration of new Board Policy #8530 – Cafeteria Meal Charges.*

6.3 Motion upon the recommendation of the Superintendent of Schools to approve the list of additional emergency conditional substitute teachers and non-instructional staff for the 2014-15 school year.*

6.4 Motion upon the recommendation of the Superintendent of Schools to adopt the following resolution:

WHEREAS, the negotiating teams for the District and the Rhinebeck Teachers Association of Non-Instructional Employees (ANIE) executed a Memorandum of Agreement on November 14, 2014, calling for the creation of a four-year successor Collectively Negotiated Agreement to the one that expired on June 30, 2014; and

WHEREAS, legislative approval is required by the Board of Education in order to implement the funding of said Agreement;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby ratifies the Memorandum of Agreement between the District and Rhinebeck Teachers Association covering the period from July 1, 2014 through June 30, 2018, and authorizes the funding of those monies necessary to implement the provisions of the 2014-2018 Collectively Negotiated Agreement. A copy of the Memorandum of Agreement shall be incorporated by reference within the minutes of this meeting.*

6.5 Motion upon the recommendation of the Superintendent of Schools to appoint additional 2014-15 CLS Before-School Enrichment Program instructors. (See attached.)*

6.6 Motion upon the recommendation of the Superintendent of Schools to resolve that substitute nurses will be paid at the daily Registered Nurse or Licensed Practical Nurse substitute rate, based upon the substitute nurse's certification status, effective January 1, 2015.

7.0 Proposed Executive Session

8.0 Adjournment

DATES TO REMEMBER:

Tuesday, January 13, 2015	Board of Education Mtg., BMS/RHS Library, 7:30 pm
Wednesday, January 14, 2015	Facilities Mtg., District Office, 11:00 am
Thursday, January 15, 2015	RHS Winter Choral Concert, 7:30 pm
Friday, January 16, 2015	Communications Mtg., District Office, 9:30 am
Monday, January 19, 2015	Martin Luther King Jr. Day, Schools Closed
Tuesday, January 20, 2015	Finance Mtg., District Office, Noon Audit Mtg., District Office, 1:30 pm

Wednesday, January 21, 2015

Personnel Mtg., District Office, Noon

Grade 8 Day of Science – Bard College

Thursday, January 22, 2015

CLS Science Night Out (Snow date 1/23/15)

Friday, January 23-24, 2015

DCMEA Jr. High All County Festival

Monday, January 26-29, 2015

Regents Exams

Tuesday, January 27, 2015

Curriculum Mtg., District Office, 9:30 am

Board of Education Mtg., BMS/RHS Library, 7:30 pm

Thursday, January 29, 2015

BMS Winter Choral Concert, 7:30 pm

Friday, January 30, 2015

End of Second Quarter Marking Period/1st Semester

MISSION STATEMENT

The Rhinebeck Central School District is an educational community that provides an excellent learning environment and is dedicated to the development of every student's generosity of spirit, passion for learning, and ultimate success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with courageous programming consistent with State Standards and mindful of best learning practices. Each student enjoys an enriching experience while mastering the skills and knowledge to reach his or her maximum potential. We educate our students to become self-directed learners, complex thinkers, collaborative workers, quality producers, community contributors, and ethical decision-makers.

CORE VALUES

Quality Education Includes:

- **Safety and Health:** Students and staff need a healthy and safe environment.
- **Resources:** A successful education program requires appropriate facilities, equipment, and materials
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions. Adults model this process.
- **Whole Child:** In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Student Achievement:** Continuous growth and improvement occur when there is use of best practices, an articulated/ aligned curriculum and pertinent data.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.