

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

**REGULAR MEETING
High School/Middle School Library
Tuesday, December 9, 2014 – 7:30 p.m.**

AGENDA

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
 - 2.1 Motion** to approve the minutes of the November 25, 2014 Regular Meeting*
- 3.0 Public Comment**
- 4.0 Reports and Discussion**
 - 4.1 Annual Independent Audit Report (T. Thomas)**
 - 4.2 Principals Reports**
 - 4.3 Alternative Veterans Tax Exemption***
 - 4.4 2015-16 Budget Development Update***
 - 4.5 Board Committee Reports (Personnel)***
 - 4.6 School Start Time***
- 5.0 Comments**
 - 5.1 Good News**
 - 5.2 Old Business**
 - 5.3 Public Comment**
 - 5.4 Other**
- 6.0 Action Items**
 - 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
 - 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
 - 6.2 Motion** upon the recommendation of the Superintendent of Schools to approve the list of additional emergency conditional substitute teachers and non-instructional staff for the 2014-15 school year.*
 - 6.3 Motion** upon the recommendation of the Superintendent of Schools to approve as a final reading the adoption of modifications to Board Policies 1100 – Public Information Program; 1145 – Advertising Materials and Announcements; and 6910 – Reporting and Investigating Allegations of Fraud, Waste, Theft and Abuse.*

6.4 Motion upon the recommendation of the Superintendent of Schools to change Sheldon Tieder's job title to Director of Facilities III from the previous job title of Director of School Facilities and Operations, effective December 1, 2014, per the New York State Department of Civil Service and Dutchess County Human Resources.*

7.0 Proposed Executive Session

8.0 Adjournment

DATES TO REMEMBER:

Tuesday, December 9, 2014	Board of Education Mtg., BMS/RHS Library, 7:30 pm
Wednesday, December 10, 2014	RHS Band Concert, 7:00 pm
Thursday, December 11, 2014	Communications Mtg., District Office, 9:30 am Policy Mtg., District Office, 12:00 noon BMS Band Winter Concert
Friday, December 12, 2014	End of Second Quarter Interim Period
Tuesday, December 16, 2014	Finance Mtg., District Office, 12:00 noon Audit Mtg., District Office, 1:30 pm Coffee with the Board, 9:00-10:00 am at CLS; 7:30-8:30 pm at BMS/RHS
Wednesday, December 17, 2014	BMS Scholastic Quiz Bowl Meet, 3:30 – 5:30 pm
Thursday, December 18, 2014	CLS Winter Concerts, Grade 4 at 6:30 pm; Grade 5 at 7:30 pm
Tuesday, December 23, 2014	Curriculum Mtg., District Office, 9:30 am
Wednesday, December 24, 2014 – January 2, 2015	Winter Recess – No School
Monday, January 5, 2015	School Reopens
Tuesday, January 6, 2015	Financial Aid Workshop – Auditorium
Thursday, January 8, 2015	Policy Mtg., District Office, 12:00 noon
Saturday, January 10, 2015	DCMEA Elementary All-County Auditions, 7 am – 5 pm (Snow date on January 17, 2015)
Tuesday, January 13, 2015	Board of Education Sexual Harassment Training, District Office Conference Room, 6:00 pm Board of Education Mtg., BMS/RHS Library, 7:30 pm
Wednesday, January 14, 2015	Facilities Mtg., District Office, 11:00 am
Thursday, January 15, 2015	RHS Winter Choral Concert, 7:30 pm
Friday, January 16, 2015	Communications Mtg., District Office, 9:30 am

MISSION STATEMENT

The Rhinebeck Central School District is an educational community that provides an excellent learning environment and is dedicated to the development of every student's generosity of spirit, passion for learning, and ultimate success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with courageous programming consistent with State Standards and mindful of best learning practices. Each student enjoys an enriching experience while mastering the skills and knowledge to reach his or her maximum potential. We educate our students to become self-directed learners, complex thinkers, collaborative workers, quality producers, community contributors, and ethical decision-makers.

CORE VALUES

Quality Education Includes:

- **Safety and Health:** Students and staff need a healthy and safe environment.
- **Resources:** A successful education program requires appropriate facilities, equipment, and materials
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions. Adults model this process.
- **Whole Child:** In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Student Achievement:** Continuous growth and improvement occur when there is use of best practices, an articulated/ aligned curriculum and pertinent data.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.